



<b>Job title</b>	<i>Creative Product Developer</i>
<b>Reports to</b>	<i>Research and Development Leader</i>

### **Position Summary**

At Hudsonville Creamery & Ice Cream Company our mission is to be an organization of excellence which engages and challenges people to better themselves and those around them. In this environment, we craft authentic ice cream of the highest quality with innovations to create delight in people's lives. We are currently looking for that right person who can bring to life those new mixes, flavors, and products our fans are seeking in our ice creams and other frozen desserts. You could be that right person if you have a food science degree, preferably with at least 2-5 years of ice cream/dairy experience. Culinary training is a plus, as we love to feature our products at prominent events in unique ways with our customers, and in print and digital media.

### **Hudsonville Ice Cream Core Values**

Our team subscribes to a unique set of core values. We believe we are called to be stewards of the gifts we have been given. It is our passion and obligation to foster and grow these gifts for the benefit of all. To this end, you will see us:

- Going out of our way to treat each other and our customers with care and respect.
- Working together as a family, and helping each other succeed
- Taking every chance to make ourselves and our company great
- Rooting out waste, being inventive, and pushing ourselves and others to win
- Encouraging everyone to live a healthy, balanced, faith-based life, and
- Engaging in the communities where we live and work

### **Qualifications**

- A minimum of 2-5 years or more of ice cream and/or frozen dessert product development experience at a regional or national ice cream manufacturer.
- Familiar with developing ice cream and other frozen dessert mixes and mix formulation processes, including non-dairy based products.
- Minimum of a B.S. degree in a relevant field/discipline, such as food or dairy science.
- Ability to work in a team-based, multi-disciplined environment, yet is independently motivated and inquisitive in their field of expertise.
- Enjoys working in a fast-paced, results-oriented atmosphere. Is organized, detail-driven, and can adhere to strict project deadlines.
- Will question the status quo, push the envelope and help drive change - all of which are reflected in the products you develop and help bring to market.
- Practice and encourage creative thinking skills to solve technical problems as well as drive innovation in a state-of-the-art pilot plant
- Assist marketing initiatives that drive brand awareness
- Ability to handle high-end projects as well as willingness to get your hands dirty with day-to-day duties
- Possess strong organization, critical thinking and creativity skills and the ability to direct research and development projects from conception through completion

## Benefits

- 401K
- Vacation
- Insurance (Health, Dental Vision)
- Bonus Plan
- Partial Gym Membership

## Why Hudsonville?

We take pride in offering benefits that are competitive. Here at Hudsonville we offer a first-class work environment with a real family feel to it. We appreciate our employee's hard work, dedication, and passion. That is why we provide a comprehensive set of benefits and options designed to fit our employee's needs. We also value continuous learning and offer many opportunities for off-site training.

Does this sound like a place where you would be inspired and thrive? If so, please inquire - this is a unique opportunity like no other!

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