



Job title	<i>Continuous Improvement</i>
Reports to	<i>Manufacturing Manager</i>

Position Summary

We are searching for a continuous improvement manager to assess, monitor, and enhance business performance for our organization. In this role, you will analyze current practices and develop business process improvements as well as implement changes in workflows, structures, and teams to ensure continuous company performance. The CI Manager will coach and train others about lean concepts that lead to the identification, development, and implementation of improvements.

Duties and Responsibilities

- Develop and maintain a continuous improvement program
- Educate team members in the principles and tools of continuous improvement pillars.
- Initiates and facilitates lean improvement programs and activities.
- Be the process knowledge expert and develop in-depth knowledge of all technologies and processes onsite.
- Strong focus on solving conflict, not blaming.
- Align the site KPI structure with functional area metrics.
- Ensure appropriate safety and ergonomic processes and methods are being utilized.
- Problem analysis and problem resolution at both a strategic and functional level.
- Establish metrics to monitor financial savings as compared to established goals and targets.
- Excellent written and verbal communication skills.
- Directs and facilitates the ongoing lean improvement process using techniques such as root cause analysis, VSM, Kaizen, 5'S, TPM, Policy Deployment, etc.
- Develop and maintain annual value stream mapping efforts, CI plans, and calendars.
- Perform postmortem meetings after events and address to-do list items.
- Assist departmental improvements.
- Support the selection, execution, and reporting of key loss reduction initiatives at the site and eliminate barriers for the teams so they can see success and faster improvements.

Qualifications

- Bachelor of Science degree in Engineering, Business or Food Science or equivalent experience.

- 3-5+ years of success in Continuous Improvement initiatives.
- Experience with implementing and utilizing production systems.
- Experience in food, chemical, or pharmaceutical industry preferred.
- Knowledge and proficiency in processes.
- SMED and Kaizen experience.
- Project Management experience
- Ability to travel.
- Ability to influence at all levels and hold others accountable.
- Lean Six Sigma Certification a plus.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Benefits

- Competitive Salary
- 401K with matching contributions
- Vacation
- Insurance (Health, Dental Vision)
- Bonus Plan
- Partial Gym Membership

Why Hudsonville?

Here at Hudsonville, we offer a first-class work environment with a real family feel. We appreciate and recognize the hard work, dedication, and passion of our team members. We firmly believe that our employees fiscal, physical, and mental health are essential elements to our organization's success. It is with this philosophy in mind that we offer a competitive wage and benefits package that starts day one. Hudsonville is committed to its team members continual growth and development.

Approved by:	
Date approved:	
Reviewed:	