



Job title	<i>Supply Chain and Finance Operations Lead</i>
Reports to	<i>FP&A Director</i>

Supply Chain and Operations Finance Lead Position Summary

You will be a key player in the plant and operations management team, providing key analysis and insights to guide decisions, enable the management team to meet or exceed financial goals and objectives, and take a leadership role in challenging the plant to improve financial performance. Strong cross-functional collaboration, ability to influence across the organization as well as possession of outstanding analytical skills are required. The candidate needs to have an in-depth knowledge of operations finance, applicable US GAAP accounting standards, and ensures all plant accounting and reporting is done in a timely and accurate manner. 5+ years of related experience.

Supply Chain and Operations Finance Lead Duties and Responsibilities

- Use analysis and metrics to identify and make recommendations to plant management to improve operational performance and lower production costs.
- Provide finance leadership for Lean Mfg. and Continuous Improvement initiatives by mfg. Line.
- Work with cross-functional stakeholders to provide guidance on cost reduction projects, identifying performance improvement opportunities (optimize run time / minimize downtime).
- Instill strong cost control and planning discipline to assist plant management in controlling mfg. costs.
- Lead the annual business planning process for the plant, including preparation of the financial manufacturing business plan and product standard costs.
- Analyze monthly performance with standard cost and manufacturing cost variances and provide applicable commentary and recommendations for improvements where appropriate.
- Assist plant management team with capital planning, including calculating and evaluating financial payback on all capex proposals.
- Ensure the accuracy and integrity of the plants accounting records.
- Develop necessary ERP and WMS system proficiency for finance and other plant functions (Just Foods ERP and Datex for WMS)
- Key focus areas include material costs and use management, labor cost and utilization, asset utilization, and overhead expenditure control.



Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Supply Chain and Operations Finance Lead Qualifications

- Bachelor's Degree in Accounting and/or Finance required.
- CMA or CPA preferred.
- Minimum 5 years professional experience in Finance or Accounting in a manufacturing environment.
- Experience with financial modeling.
- Fundamental knowledge of GAAP.
- Demonstrated ability to lead programs / projects.
- Proficiency with Microsoft Office applications (Excel, Word, Power point, Outlook, Teams) and familiarity with Power BI.
- Intermediate to advanced MS Excel skills (pivot tables, vlookups and other data manipulation formulas).
- Ability to identify areas for continuous improvement and/or cost reductions and making recommendations for enhancement.
- Ability to consolidate complex information into usable customer-oriented formats.
- Experience working closely with internal customers, peers, and effectively managing those relationships.
- Experience providing insightful analysis to business partners in response to business needs or opportunities.
- Ability to deal with ambiguity, change, and a fast-paced business environment.
- Ability to understand business objectives, strategies and directions and ability to develop and implement action plans accordingly.

Benefits

- 401K with a generous match
- Vacation
- Insurance (Health, Dental, Vision, Disability, Life)
- Bonus Plan
- Unique Wellness Incentives



Why Hudsonville Ice Cream?

At Hudsonville Ice Cream, we offer a first-class work environment with a real family feel. We appreciate and recognize the hard work, and dedication of our team members. We firmly believe that our employee's fiscal, physical, and mental health are essential elements to our organization's overall success. It is with this philosophy in mind that we offer a competitive wage and benefits package that starts day one. Moreover, Hudsonville Ice Cream is committed to its team members continual growth and development.