



Job title	<i>Plant Maintenance Technician</i>
Reports to	<i>Technical Manager</i>

Position Summary

The Plant Maintenance Technician will assist the maintenance team in working with production personnel to support plant systems for various process and packaging equipment in a highly automated facility. The ideal candidate will have demonstrated experience and maintenance skills, with the ability to take on increasing levels of responsibility. In this role you are responsible for equipment maintenance and repair, as well as overseeing plant utilities such as steam, compressed air and Ammonia refrigeration. Able to repair and trouble shoot process and packaging equipment to avoid downtime and quality defects. Additionally, this individual will provide support for other shift operations including sanitation team members, facility support and project activities. Electrical work to include motor wiring, resetting of breakers, and minor repair of industrial electrical equipment.

Duties and Responsibilities

- Observes operating of installed equipment to detect hazards, problems, and the need for service, repair/replacement of mechanical components and necessary adjustments.
- Assist other maintenance team members in repairs and down time events.
- Understands and can trouble-shoot VFD drives, RTD temperature controllers, and other PLC/computer-based systems.
- Assist the plant technical staff to implement projects and equipment upgrades for various types of automation and dairy process equipment.
- Conduct routine inspections of premises and equipment.
- Manage and perform preventative maintenance on process and facility equipment.
- Coordinate and oversee contractors when professional repairs are necessary.
- Update, track, service inspections and checks.
- Support schedule changes to resolve conflicts among maintenance and daily operations activities.
- Provide direction and leadership to peers to achieve goals through shift-to-shift hand off meetings.
- Able to develop and implement repair plans and PM programs to build effective maintenance programs through an CMMS system.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

Qualifications

- Proven maintenance experience.
- Demonstrated skills of working with others with proven decision-making capability.
- Able to work with or without direct supervision and direct others.
- High school diploma or general education degree (GED).
- Strong math, CMMS, computer skills and some experience with automation systems
- Ability to work with hand tools and various shop equipment (welders, drills, metal cutting, etc.).
- Good people skills and able to work through conflict to achieve desired results.
- Ability to service machines, equipment, or devices to remove and replace defective parts.
- High regard for safety standards. Experience with LOTO and other safety programs.
- Experience with ice cream manufacturing, dairy, or other food processing a plus.
- Experience with Facility Utility systems such as boilers, air compressors and ammonia refrigeration.
- Ability to operate and obtain a license for forklifts and scissor lifts.

Physical Requirements

Regularly required to stand at least 10 hours, walk, bend, and use both hands for grasping, and lifting. Must be able to lift, push and pull up to 30-50 lbs. Able to support some daily overtime and breakdown occurrences. Average of 50 hours per week.

Benefits

- 401K with a generous match
- Vacation
- Insurance (Health, Dental, Vision, Disability, Life)
- Bonus Plan
- Unique Wellness Incentives

Why Hudsonville?

At Hudsonville Ice Cream, we offer a first-class work environment with a real family feel. We appreciate and recognize the hard work, and dedication of our team members. We firmly believe that our employee's fiscal, physical, and mental health are essential elements to our organization's overall success. It is with this philosophy in mind that we offer a competitive wage and benefits package that starts day one. Moreover, Hudsonville Ice Cream is committed to its team members continual growth and development.